



Buzzi Unicem USA

Buzzi Unicem USA, 100 Brodhead Road, Suite 230, Bethlehem, Pennsylvania 18017-8989

TO ALL BUZZI UNICEM USA, INC. EMPLOYEES, CONTRACTORS, VENDORS, AND VISITORS:

This Safety Program has been prepared to assist you in your personal safety needs and those of other individuals at the Buzzi Unicem USA Operations. This manual cannot, nor is it intended to, address every situation that may be encountered in the workplace. Should you find that these work rules are not explicit for a particular situation, you are expected to use sound judgment and common sense. However, if you have doubts as to the procedure(s) that you should follow, you are to immediately contact a Company representative for further instructions.

The rules, guidelines and practices included in this manual are based on regulations, common sense, and our past experiences. Your compliance with our safety programs and practices is essential to your own personal safety as well as that of others.

These work rules are supplementary to the Code of Federal Regulations and the Federal Mine Safety and Health Act of 1977. Please read this manual carefully and remember that the safety of each employee and visitor is of primary importance to Buzzi Unicem USA, Inc. Safe work performance must be the most important aspect of your daily routine and we expect you go to home at the end of each and every shift in the same condition you reported to work that day.

It is important to the Company that everyone working in our facilities understands and adheres to these policies and guidelines. We take your wellbeing serious and insist that you do the same.

A handwritten signature in black ink, appearing to read 'Fabio Rizzi'.

Fabio Rizzi, Senior Vice President of Operations
Buzzi Unicem USA, Inc.